



Aquatic Reserves Program Manager
Aquatic Resources Division
Recruitment # 2006-07-6200

AGENCY MISSION AND CHALLENGE:

The mission of the Department of Natural Resources (DNR) is to provide professional, forward-looking stewardship of our state lands, natural resources, and environment. DNR provides leadership under the Commissioner of Public Lands, an elected official, in creating a sustainable future for the State Trust Lands.

At the DNR, we envision a future in which our human and natural environment provides abundant and diverse social, ecological, and economic benefits for the people of Washington, in this and all future generations. In acting to ensure the vision, we ensure sustainability.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. Since 1970 DNR-managed lands have generated \$6 billion that support public schools, state institutions and county services. These lands also provide public benefits that include fish and wildlife habitat, clean and abundant water and public access to outdoor recreation. The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees. For more information about the department, see the DNR website at www.dnr.wa.gov

Job Classification:

Environmental Planner 3

Type of Position:

This is a permanent position.

This position is represented by the WFSE. Once appointed to this position the incumbent will be required to pay union dues or other representation fee within the first 30 days of employment.

Monthly Salary Range:

\$3,628 – \$4,643

Benefits Package:

Health and dental insurance, retirement pension, vacation, sick leave and holidays

Posting Date:

July 28, 2006

Closing Date:

August 18, 2006

Location:

Olympia, WA

POSITION PROFILE

This position serves as the lead planners and program manager for the DNR Aquatic Reserves Program. The Aquatic Reserves Program is based on authority provided in WAC 332-30-151 and an Aquatic Reserve EIS completed in 2002 that define the method for identifying and designating aquatic reserves. This associate planner serves as an independent project manager responsible for guiding the implementation of the Aquatic Reserves Program. This position also provides expertise and consultation regarding implementation of the Aquatic Reserves Program to DNR staff, various environmental programs, Tribes, local government and their representatives, other state agencies, port districts, private citizens, industries, and other interested individuals and organizations.

REQUIRED POSITION QUALIFICATIONS

1. Experience leading the development of site-specific and/or eco-regional conservation or environmental plans. This includes the development of site specific resource descriptions and management Actions including research and monitoring, management guidance for use authorizations, general management strategies, desired future conditions, partnering activities, working with adjacent land owners, and funding.
2. Experience working directly with Tribes, local government, federal government, non-government organizations, citizen groups, and other entities in a cooperative planning effort.
3. Experience carrying out site-specific State Environmental Policy Act (SEPA) analysis.
4. Demonstrated knowledge and experience using the following planning principles:
 - Collect, analyze and summarize site and regional specific information.
 - understanding of site-specific and regional environmental, social, and economic issues in order to formulate comprehensive plans.
 - Develop and carry out several planning and implementation actions simultaneously.

- Develop and maintain schedules, time lines and deliverables
 - Identify planning issues and associated problems and concerns
 - Flexibility to develop management alternatives to meet planning goals
 - Facilitate implementation of management plans
 - Program maintenance and development
5. Ability to conduct internal and external outreach and communication related to the Aquatic Reserves Program. This includes the ability to effectively communicate in both small and large group settings.
 6. Demonstrated research skills.
 7. Experience working cooperatively with scientific and technical staff.
 8. Ability to work independently.

DESIRED POSITION QUALIFICATIONS

Education in land use, environmental, natural resource planning or closely related field with a specific focus on aquatic resource sciences, management, and/or regulation. Experience conducting conservation and/or natural resources planning. Education or experience in the designation and management of marine protected areas (MPAs) or other aquatic resource protection mechanisms. Experience in compliance with the Washington State Environmental Policy Act (SEPA) including preparation of environmental checklists, threshold determinations, and environmental impact statements. Experience in grant writing. Experience writing and implementing natural resource management plans. Experience conducting public meetings. Working knowledge developing and utilizing pertinent spatial (GIS) data. Experience securing external grant funding sources and opportunities. Experience chairing technical committees.

SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS

- The incumbent in this position is required to travel and stay overnight.
- Must be able to work around the water and travel by boat.
- Must have a valid drivers license and have two years of driving experience.
- Must be 18 years of age at the time of hire.

WHO MAY APPLY

This recruitment is open to anyone who meets the required qualifications for this position.

APPLICATION PROCESS

To be considered for this position please submit:

- A letter of interest describing how your experience and qualifications relate to the job profile and the required and desired position qualifications. Indicate in your letter of interest how you learned of this opportunity.
- A completed state application – www.dnr.wa.gov/jobs/stateapp.doc
- A current resume with complete education and work history.

The first screening will be based on information contained in your letter of interest and your state application.

Submit all materials by the closing date to:

dnrrecruiting@wadnr.gov

Please indicate 2006-07-6200 in the subject line of your e-mail.

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact 360.902.1142 or e-mail us at DNRrecruiting@wadnr.gov.

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This announcement is published by the Washington State Department of Natural Resources (DNR). The DNR is an equal opportunity employer. **Women, racial, and ethnic minorities, persons of disability, and disabled and Vietnam-era veterans are encouraged to apply.** Persons with a disability who need assistance during the screening process, or those needing this announcement in an alternative format may contact DNR's ADA Coordinator at (360) 902-1150. DNR may be contacted using the Washington State Telecommunications Relay Service (TTY) by dialing 711.